

ORDER OF BUSINESS FOR DECEMBER 18, 2012 PUBLIC MEETING

District policy states that anyone wishing to speak on an agenda item prior to its vote by the full Board will have an opportunity to do so without prior notice.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

OPEN PUBLIC MEETING ACT STATEMENT

“Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this Meeting were sent to the HERALD-NEWS, RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2012 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members. In addition, all questions must be presented to the Board of Education during the public session and prior to the adjournment of the meeting.”

ROLL CALL

BOARD SECRETARY’S REPORT

Approval of Minutes

Approve the minutes of the following regularly scheduled public meetings:

November 9, 2012

November 20, 2012

December 4, 2012

Presentation of the audit for the fiscal year 2011-2012 by Gary Higgins, Auditor from Lerch, Vinci and Higgins.

PRESIDENT'S REPORT

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.

SUPERINTENDENT'S REPORT

Presentation of the Electronic Violence Vandalism/Harassment, Intimidation & Bullying Report for Period 1 (support material attached).

Open to the Public:

To discuss action items on the Agenda.

Board resolutions related to hiring for the 2012-2013 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

A. Personnel – (M. Cirasella)

1. Approve the appointment of Brian DeCarlo as a substitute for the After School Child Care program, sponsored by Midland Park Continuing Education.
2. Approve the amendment to Danielle Kirsch's previously approved maternity leave, as follows: Approve her paid maternity leave effective September 17, 2012 through October 10, 2012; a paid child care leave, effective October 11, 2012 through December 4, 2012; and an unpaid leave of absence as per the New Jersey Family Leave Act, effective December 5, 2012 through March 12, 2013.
3. Approve the following addition to the list of substitute teachers for the 2012-2013 school year:
 - (s) Dean Montelbano
 - * Savannah LaPoma
 - (s) Substitute Teacher's Credential
 - * NJ Teacher's Certification
4. Approve Denise Connelly as an Aide to accompany two high school special education students to the Band rehearsal and concert on January 15 and 17, 2013. She will be paid at the approved rate of \$20.00 per hour for approximately 4 hours.

5. **Approve Denise Connelly as an Aide to accompany one high school special education student during Jazz Band events beginning December 20, 2012 through May 23, 2013. She will be paid at the approved rate of \$20.00 per hour for approximately 20 hours.**
6. **Approve the appointment of Brian Ersalesi as a home instructor for a regular education high school student. He will be paid at the approved rate of \$33.18 per hour, as per Schedule D of the MPEA contract, effective retroactive from December 10, 2012 through January 3, 2013**
7. **Approve the appointment of Jacqueline Karlsson as a School Psychologist for the district. She will be paid at the approved substitute rate, as per Policy Section 3125, effective January 3, 2013. Upon issuance of her New Jersey certification she will be paid a retroactive prorated salary of \$50,500.00 (MA+ Step 1 on the MPEA salary guide) through June 30, 2013.**
8. **Approve the appointment of Andrea Napolitano as a 6th grade Math teacher in the Highland School. She will be paid a salary of \$43,250 (BA Step 1 on the MPEA salary guide), prorated effective January 2, 2013 through June 30, 2013.**

B. Finance Committee – (R. Schiffer, Chairperson)

APPENDIX

1. Accept the Audit for the fiscal year 2011-2012 and the recommendations contained therein.
2. Accept the Corrective Action Plan for the Auditor's recommendations, as contained in the Annual Audit for the fiscal year 2011-2012, which is attached as an appendix.
3. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of November 30, 2012, after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

4. Approve the November 2012 direct pays in the amount of \$88,290.17.
5. Approve the following block motion:
 - a. November 2012 Continuing Education claims in the amount of \$35,629.26.
 - b. November 2012 cafeteria claims in the amount of \$31,537.49.
 - c. December 2012 claims in the amount of \$396,359.89.

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6. Approve the following block motion:
 - a. Second November 2012 payroll in the amount of \$511,526.17.
 - b. First December 2012 payroll in the amount of \$554,533.54.
7. Approve the transfers between accounts for the period November 1-30, 2012, which are attached as an appendix. F-7
8. Approve the financial reports of the Board Secretary, according to prescribed accounting procedures, for the period November 1-30, 2012, which are attached as an appendix. F-8
9. **Accept the grant award in the amount of \$5,000 from Cablevision-Lightpath awarded to Brian Ersalesi, Jay Esposito and the Broadcasting Class.**

C. Curriculum Committee – (S. Criscenzo, Chairperson)

1. Approve the following staff members requesting workshop attendance (support material attached):

Name	Workshop	Location	Cost	Date
Christine Carr	Winners” The best books for kids and how to use them	Whippany, NJ	\$207.60	April 26, 2013

2. Approve the Teachscape/Danielson Principal Evaluation system, a State-approved evaluation system, in accordance with the New Jersey Department of Education mandated deadline for approval by December 31, 2012.
3. **Approve June 27, 2013 as a Staff Development Day and the last day of school for teachers with a 12:30 dismissal.**
4. **Approve the recommendation of the Interim Director of Special Services for the placement of one high school regular education student on home instruction, effective retroactive from December 10, 2012 through January 3, 2013.**
5. **Approve the recommendation of the Interim Director of Special Services for the placement of one high school special education student on home instruction, effective retroactive from December 10, 2012 through February 1, 2013.**

D. Policy Committee – (T. Thomas, Chairperson)

E. Legislative Committee – (P. Triolo, Chairperson)

Approve the following resolution to amend the Federal Budget Control Act of 2011 (support material attached):

WHEREAS, a world class public education is essential for the future success of our nation and today's schoolchildren; and

WHEREAS, the Budget Control Act of 2011 includes a provision to impose \$1.2 trillion in across-the-board budget cuts in almost all federal programs, including education, that would become effective January 2, 2013; and

WHEREAS, these across-the-board budget cuts, also known as "sequestration," would have a negative impact on education through a reduction in funds of 7.8 percent or more and could result in larger class sizes, fewer course offerings, possible four-day school weeks, loss of extracurricular activities, and teacher and staff lay-offs; and

WHEREAS, sequestration would affect almost every public school system in the nation and the millions of students educated through programs such as Title I grants for disadvantaged students, the Individuals With Disabilities Education Act (IDEA), English Language Acquisition, Career and Technical Education, and 21st Century Community Learning Centers; and

WHEREAS, public schools nationwide would be negatively affected by an estimated \$2.7 billion loss in just three programs alone – Title I grants, IDEA special education state grants and Head Start – that serve a combined total of 30.7 million children; and

WHEREAS, federal funding for K-12 programs was already reduced by more than \$835 million in Fiscal Year 2011; and

WHEREAS, New Jersey already ranks last among the states in the percentage of school expenditures (3.1%) supported by the federal government; and

WHEREAS, in Fiscal Year 2013, New Jersey will lose more than \$73 million in funding for elementary and secondary education programs, administered through the U.S. Department of Education, as well as over \$11.7 million in Head Start funding; and

WHEREAS, with a state-imposed tax levy cap and limited growth in state aid, New Jersey local school districts have limited capacity to absorb cuts in funding resulting from sequestration.

NOW THEREFORE, BE IT RESOLVED, that the Midland Park Board of Education, in the County of Bergen, State of New Jersey urges Congress and the Administration to amend the Budget Control Act to mitigate the drastic cuts to education that would affect our students and communities, and to protect education as an investment critical to economic stability and American competitiveness.

AND BE IT FURTHER RESOLVED, that a copy of this resolution be sent to United States Senator Robert Menendez, United States Senator Frank Lautenberg, U.S. Representative Scott Garrett, State Senator Kevin J. O'Toole, Assembly Representative Scott T. Rumana, Assembly Representative David C. Russo, the New Jersey School Boards Association, and the National School Boards Association.

F. Buildings & Grounds Committee – (J. Canellas, Chairperson)

G. Negotiations Committee - (B. McCourt, Chairperson)

H. Public Relations Committee – (R. Formicola, Chairperson)

I. Personnel Committee – (M. Thomas, Chairperson)

J. Liaison Committee

High School PTA - (S. Criscenzo)

Elementary School PTA- (P.Triolo)

Booster Club – (R. Formicola)

Performing Arts Parents – (M. Thomas)

Special Education – (W. Sullivan)

Education Foundation – (J. Canellas)

Board of Recreation – (T. Thomas)

Continuing Education Program – (R. Schiffer)

Student Representative to the Board – (H. DeKnight)

K. Old Business

L. New Business

Motion to go into closed session before the meeting of January 8, 2013, for the purpose of personnel, negotiations and confidential student and association matters.

Open to the Public

Motion to Adjourn